

Austin Hunter

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PROFESSIONAL SUMMARY

Software engineer transitioning to engineering leadership with expertise in full-stack development and agile processes. Experienced in cross-functional collaboration and delivering scalable solutions. Focused on building high-performing teams and driving technical excellence.

WORK EXPERIENCE

Paylocity

Associate Engineering Manager

Remote

Dec 2025 – Present

- Manage a team of 5 engineers developing employee engagement and recognition products, facilitating agile processes and team ceremonies to optimize productivity.
- Coach and mentor engineers through regular 1-on-1s, supporting technical skill development and career growth.
- Collaborate with Product partners to align technical execution with business objectives and drive delivery of quarterly goals.

Senior Software Engineer

Remote

Feb 2023 – Dec 2025

- Led end-to-end delivery of cross-team features, including backend API development, front-end implementation, and reporting integrations, navigating ambiguity through close partnership with Product and Design.
- Partnered with my Engineering Manager to facilitate agile ceremonies including daily standups, sprint planning, and retrospectives, stepping in to lead team meetings and drive continuous improvement.
- Contributed technical perspectives in design discussions, suggesting alternative approaches and raising questions about feature impact on users and system architecture.
- Delivered high-impact features including media integrations, data flexibility enhancements, and platform modernization efforts, consistently meeting deadlines while maintaining code quality.
- Advocated for a balanced approach between feature delivery and technical debt reduction, participating in discussions about code quality and long-term maintainability.

Software Engineer

Remote

Aug 2021 – Feb 2023

- Contributed to architectural design and development of real-time employee feedback and journaling products, implementing features across the platform using C#, .NET Core, React with Redux, and SQL Server.
- Participated in agile development processes including sprint planning, retrospectives, and daily standups, consistently delivering on quarterly goals.
- Collaborated with Software Test Engineers to implement comprehensive unit testing and test automation strategies, improving code coverage and maintaining high availability for critical business systems.

Associate Software Engineer

Boise, ID

Jan 2020 – Aug 2021

- Developed features across the platform using C#, .NET Core, and React with Redux in an agile environment.
- Contributed to front-end development, unit testing, and bug resolution across the application suite.

PROJECTS

Brewise - iOS Coffee Brewing Application

2023 – Present

- Designed and developed a comprehensive iOS application from scratch using React Native with Expo to enhance the coffee brewing experience for enthusiasts worldwide.
- Architected and implemented full-stack features including a brewing methods library, local cafe finder with geolocation, customizable brewing recipes, step-by-step instructions, and personal brewing log.
- Built cloud infrastructure using Firebase for real-time data storage and synchronization, implementing device-based authentication for seamless user experience.
- Managed the complete product lifecycle from ideation through app store deployment, demonstrating end-to-end ownership and technical leadership.

EDUCATION

Boise State University

BS Computer Science

Boise, ID

Aug 2015 – Dec 2019

TECHNICAL SKILLS

Languages: JavaScript, C#, HTML/CSS, SQL, GraphQL

Frameworks & Libraries: React.js, Redux, ASP.NET, Node.js, React Native, Expo

Testing & Quality: Cypress, Jest

Tools & Platforms: Git, AWS (Lambda, S3, Auth, API), DataDog, Firebase